

## Integrated Oxides and Derivatives EHSQ Integrated Management System Policy

Consistent with our corporate values Indorama Integrated Oxides and Derivatives (IOD) places the well-being of employees, customers, contractors, environment, and the communities at the forefront of our operations. Our vision is to be a world-class sustainable chemical company committed to adding value through our products and services to our stakeholders. Our relationship with our stakeholders is based on excellence, ethics, responsibility, integrity, and transparency.

IOD is committed to protecting the environment and natural resources, providing a safe and healthy work environment, ensuring security of our locations, and product safety through continuous improvement of our work practices.

Our commitments are to:

1. Develop EHSQ objectives and targets utilizing an imbedded risk management planning process
2. Comply with all applicable legal and other adopted requirements promoting employee stop work authority, reduction and control of hazards and associated risks to prevent work-related injuries and illnesses and maintain the integrity of our facilities.
3. Partner with our customers to meet their requirements and expectations, developing solutions aligned with societal needs
4. Ensure all employees are informed, trained, and engaged through consultation and participation and are committed to compliance with the EHSQ Integrated Management System and IOD's continuous improvement process
5. Minimize EHSQ impacts of our operations by:
  - protecting our employees and contractors.
  - ensuring safety and security of the workplace, process safety, and product safety.
  - ensuring adherence to the requirements specified in our license(s) to operate.
  - reducing waste, emissions, discharges, and energy intensity.
  - preventing pollution and taking actions to reduce climate change related impacts and vulnerabilities while minimizing potential impacts and risks to biodiversity.
  - support responsible acquisitions and land use.
6. Maintain industry best Environment, Social and Governance (ESG) practices, to support the company's Sustainability Strategy:
  - Adopt good governance practices that support fair competition and combat piracy, fraud, and corruption.
  - Align with best practices for social accountability that combat slave labor and provide protection of children's rights.
  - Respect diversity/inclusion supporting human rights and discourage any discrimination or harassment in the workplace.
7. Ensure and promote product authenticity, quality and safety based on Good Manufacturing Practices, including responsible sourcing of raw materials and logistics providers, continuously by complying with customer's, regulatory and statutory requirements of intended application to ensure customer satisfaction for cosmetic ingredients, food, feed, and pharmaceutical products.
8. Maintain public confidence in the integrity of our operations by openly reporting our performance ensuring appropriate internal and external communication to our stakeholders.

All IOD senior leaders are committed to taking responsibility and accepting accountability to maintain an effective EHSQ management system supporting all employees, ensuring objectives and targets are established and allocating resources to achieve, comply with and promote continuous improvement of the declared policy.